

EXHIBIT E

Budget and Staffing Plan

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

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	:	
In re:	:	Chapter 11
	:	
ZEN JV, LLC, <i>et al.</i> , ¹	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)

**BUDGET FOR RICHARDS, LAYTON & FINGER, P.A.,
CO-COUNSEL TO THE DEBTOR, FOR THE PERIOD
FROM JUNE 24, 2025 THROUGH AUGUST 31, 2025²**

Date Retention Approved: August 1, 2025

Date Budget Approved by Client: This budget reflects an aggregation of budgets that were provided to, and approved by, the Debtors and certain other estate professionals on a rolling basis throughout the interim period.

PROJECT CATEGORY	ESTIMATED HOURS	ESTIMATED FEES*
Case Administration	70.0	\$69,416.90
Creditor Inquiries	5.0	\$4,958.35
Meetings	25.0	\$24,791.75
Executory Contracts/Unexpired Leases	120.0	\$119,000.40
Automatic Stay/Adequate Protection	0.0	\$0.00

¹ The Debtors in these cases, along with the last four digits of each debtor's federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors' address is 200 N LaSalle Street #900, Chicago, IL 60601.

² This budget may be amended from time to time, including before, during, and after the compensation period described herein, as may be necessary to reflect changed circumstances or unexpected developments in these cases. Any such amended budget will be provided to the Debtors. This budget is only an estimate of the fees to be incurred and the hours to be billed for the compensation period, including within each project category, and is based solely on services anticipated to be rendered in light of circumstances known to RL&F at the time the budget was prepared. This budget shall not be deemed to limit or impose a cap on fees actually incurred or hours actually billed by RL&F. This budget also does not limit the ability of RL&F to perform those services necessary to represent the Debtors, and to be compensated for such services. Nor shall this budget restrict or restrain RL&F's ability to seek approval of fees actually incurred that may be in excess of this budget.

PROJECT CATEGORY	ESTIMATED HOURS	ESTIMATED FEES*
Plan of Reorganization/Disclosure Statement	300.0	\$297,501.00
Use, Sale, Lease of Assets	500.0	\$495,835.00
Cash Collateral/DIP Financing	50.0	\$49,583.50
Claims Administration	40.0	\$39,666.80
Court Hearings	150.0	\$148,750.50
General Corporate/Real Estate	5.0	\$4,958.35
Schedules/SOFA/U.S. Trustee Reports	55.0	\$54,541.85
Employee Issues	50.0	\$49,583.50
Environmental	5.0	\$4,958.35
Tax Issues	15.0	\$14,875.05
Litigation/Adversary Proceedings	400.0	\$396,668.00
RL&F Retention	20.0	\$19,833.40
Retention of Others	55.0	\$54,541.85
RL&F Fee Applications	40.0	\$39,666.80
Fee Applications of Others	15.0	\$14,875.05
Vendor/Suppliers	5.0	\$4,958.35
Non-Working Travel	5.0	\$4,958.35
Utilities	5.0	\$4,958.35
Insurance	5.0	\$4,958.35
TOTAL	1,940.0	\$1,923,839.80

*The estimated fees for each project category were calculated by multiplying the estimated number of hours by \$991.67, which is the average hourly rate for the RL&F attorneys expected to work on the matter during the budget period as set forth in the accompanying Staffing Plan.

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In re:	:	Chapter 11
	:	
ZEN JV, LLC, <i>et al.</i> , ¹	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)

**STAFFING PLAN FOR RICHARDS, LAYTON & FINGER, P.A.,
CO-COUNSEL TO THE DEBTOR, FOR THE PERIOD
FROM JUNE 24, 2025 THROUGH AUGUST 31, 2025²**

Date Retention Approved: August 1, 2025

Date Budget Approved by Client: This staffing plan reflects an aggregation of staffing plans that were provided to, and approved by, the Debtors and certain other estate professionals on a rolling basis throughout the interim period.

CATEGORY OF TIMEKEEPER	NUMBER OF TIMEKEEPERS EXPECTED TO WORK ON THE MATTER DURING THE BUDGET PERIOD	AVERAGE HOURLY RATE
Directors	3	\$1,275.00
Counsel	2	\$975.00
Associates	4	\$787.50
Paralegals	3	\$425.00

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² This staffing plan may be amended to reflect changed circumstances or unexpected developments. Any such amended staffing plan will be provided to the Debtors.